



2018 General Timeline

Action	Approximate Date
Supervisors and managers determine merit levels; leadership calibrates merit levels; HR reviews merit levels	May
Merit program communication released by UCI HR	July
Leadership determines merit increase awards	July/August
HR reviews merit increase awards	August
Supervisors and managers discuss increases with employees	September
Effective date – bi-weekly paid	July 1
Effective date – monthly paid	July 1
Payout date – bi-weekly paid	September 19
Payout date – monthly paid	October 1
Retroactive payment paid	October 5