

PERB Received  
02/14/24 18:14 PM  
APPENDIX



**NOTICE TO EMPLOYEES  
POSTED BY ORDER OF THE  
PUBLIC EMPLOYMENT RELATIONS BOARD  
An Agency of the State of California**

After a hearing in Unfair Practice Case No. SF-CE-1344-H, *American Federation of State, County & Municipal Employees Local 3299 v. Regents of the University of California (Los Angeles)*, in which all parties had the right to participate, it has been found that the Regents of the University of California (University) violated the Higher Education Employer-Employee Relations Act (HEERA), Government Code section 3560 et seq.

As a result of this conduct, we have been ordered to post this Notice and we will:

**A. CEASE AND DESIST FROM:**

1. Failing or refusing to promptly provide AFSCME information necessary and relevant to its representational duties.
2. Interfering with bargaining unit employees' right to be represented by their employee organization.

**B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF HEERA:**

1. Upon AFSCME's request, diligently seek and provide all records, information, or data—from January 1, 2020, to the date the decision in this case is final—identified in AFSCME's August 24, 2021 information request (RFI) that are: (1) in the University's, its subsidiaries', or its employees' possession or control; or (2) in the possession or control of any vendors with which the University has direct contracts or business relationships. Within 10 days after the date the decision in this case becomes final, the University shall meet and discuss with AFSCME whether there are any other outstanding items from the August 24, 2021 RFI that exist and need also be produced. Any item so identified must promptly be furnished to AFSCME upon its request. If any of the requested records, information, or data are not available to the University, it shall submit to the Public Employment Relations Board's (PERB or Board) Office of the General Counsel (OGC) copies of its requests of the vendors and their responses for a determination of compliance by OGC.

Dated: 1/25/2024

Regents of the University of California

DocuSigned by:  
By: Melissa Matella  
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Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST 30 CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.