

## Delivering Exceptional One-on-One Coaching for Your Development as a Leader at UCI



UCI has partnered with BetterManager to provide UCI leaders access to International Coaching Federation (ICF) certified coaches who partner with them on their career development journey.

The one-on-one Coaching Program focuses on providing participants with leadership best practices and actionable feedback for their unique needs through a series of live coaching sessions. The coaches ask powerful questions, brainstorm, and offer valuable ideas to help the participants achieve their goals and aspirations.

This program is ideal for a leader who has previously completed UCI's Leadership Success Program (formerly Leadership Development Program) or other UC-offered manager development program.

### COACHING GETS RESULTS

Coaches act as both a sounding board and trusted mentor.

#### PRACTICE FOR EFFECTIVE EXECUTION



No one can improve without the right kind of practice. Our coaches provide a dynamic environment that gets results.

#### CULTURE OF ACCOUNTABILITY



While the value of accountability cannot be overstated, poor implementation can actually be counter-productive.

#### COLLABORATION SKILLS



Great collaboration and engagement skills are a must to reap the benefits from digitalization and diversity.

#### RAPID IMPLEMENTATION



Our coach/client matching is based on real-world experience. Your managers get solutions they can apply right away.

#### PRODUCTIVITY OPTIMIZATION



Every manager has strengths and weaknesses. Keep each one focused on exactly what they need to get better.

#### GROWTH & RETENTION

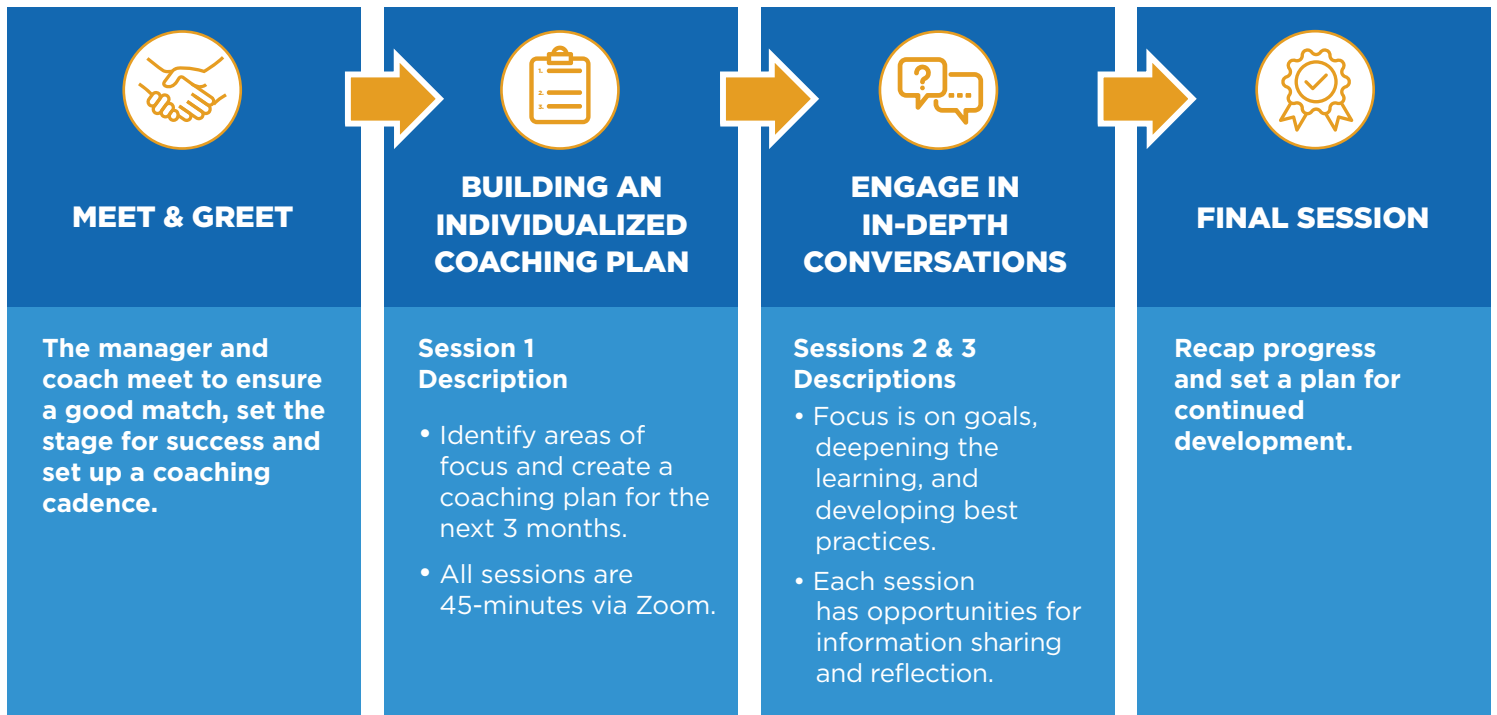


Better managers leverage increased employee engagement and collaboration - which also reduces turnover.

# COACHING GETS RESULTS

The program will match you with an experienced coach that fits your specific needs. The program will start with a 20-minute kickoff call and is followed up with four 45-minute sessions.

## COACHING PROGRAM OVERVIEW/WORKFLOW



Participants will also receive access to the **BetterManager App** throughout the program.

- A content app containing over 300 resources in various media formats from leading sources such as the Harvard Business Review that leaders can use as a resource.
- An extensive, proprietary collection of articles, videos and audios to support the participant's successful journey.

### PROGRAM COST (exclusive UCI pricing)

**\$1,183 per participant** – as of December 18, 2023

Includes:

- Virtual Platform
- Meet & Greet
- Self-Survey
- Four 45-minute Sessions
- Content Library
- 360-degree Survey

### PROGRAM CONTACT

Contact your Human Resources Business Partner or Talent Development at [eec@uci.edu](mailto:eec@uci.edu) or 949.824.0500 for more information.